

### NUCLEAR SAFETY POLICY

Bristol Metal Spraying & Protective Coatings Ltd is committed to delivering high quality nuclear products and services produced in accordance with the principles of a Nuclear Safety Culture.

We understand that Nuclear Safety Culture is defined as the core values and behaviours resulting from a collective commitment by Managers and Operators to emphasise the importance of safety on all Nuclear related work to ensure the protection of people and the environment at all stages of the scope of work.

Our leadership, behaviour, values, beliefs and organisation is developed to support the following principles:

- All BMS&PC Ltd individual and their sub-contractors will take personal responsibility for nuclear safety at all times.
- Managers are advocates of nuclear safety and demonstrate their commitment at all times and will make safety including nuclear safety first and foremost in our decision making
- The company creates and maintains complete, accurate and up-to-date documentation
- All employees strictly follow processes, plans, procedures and work instructions
- Only qualified and experienced persons with the required knowledge and skills are permitted to carry out tasks involving Nuclear Safety (QRA Quality Related Activities).
- All individuals are encouraged to stop work activities when confronted with an unexpected condition, communicate with their manager and resolve the condition prior to continuing the work.
- Individuals are encouraged to voice concerns, provide suggestions and raise questions anytime.
- Deviations and concerns are promptly identified, fully evaluated and promptly addressed and correct commensurate with their significance.

BMS&PC Ltd recognises that we are a learning organisation and we will work to ensure that we drive a process of continual learning and improvement in what we do and how we work.

We understand the importance of communicating effectively with others in meeting our accountabilities as well as understanding the roles and requirements of others across different industry sectors.

BMS&PC Ltd will ensure effective communication of this policy to all those working with Nuclear related jobs and in Nuclear sites.

This policy is not in any way restricted, it is displayed around the company site and is available to all interested parties on request.

Gillian Payne  
Managing Director

Debra Nelmes  
Quality Director